

SMITHS FALLS GOLF and COUNTRY CLUB

MINUTES OF BOARD MEETING # 11

Smiths Falls Golf and Country Club
P.O. Box 143, Smiths Falls, ON., K7A 4S9
www.smithsfallsgolf.com

Board of Directors Meeting # 11 (2022 -2023)

Tuesday, December 20, 2022
Smiths Falls Golf and Country Club

Directors Present: Paul Cadeau, Ron Dolinki, Glenda Cooke, Roy Leach, Jeff Drummond, Colin Brown, Larry McIntosh, Bev Leach, Lynn Pominville, Chris Chambers, Bob Mulrooney, Doug Hart.

Also present: Gord Percy (General Manager / Head Professional)

Directors Regrets: Rob Dopson.

1. The meeting was called to order by President Paul Cadeau - Time 5:00 P.M.
(quorum present)
2. **Declaration by Board Members on any possible conflict of interest on agenda items -**
No declarations.
3. **Motion to approve minutes of meeting # 10 held Monday, November 28, 2022 -**
Motion to approve - Doug Hart
Seconded by Larry McIntosh - Carried
4. **Finance - Budget Review - Bob Mulrooney / Gord Percy**
The budget for 2023 was based on the following premises:
 - 1) Fiscally responsible to membership.
 - 2) Maintain level of course conditions.
 - 3) Maintain service levels.
 - 4) Continue taking care of assets.
 - 5) Allow for capital investment.
 - 6) Assure staff compensated fairly in order to retain staff.

Bob Mulrooney provided a comparison using our year end financials versus a report from the National Golf Course Owners Association Benefits and Compensation report. This is a valuable report designed to allow golf club operators / owners to easily compare compensation levels with their peer levels.

Also, provided was documentation showing the financial trend of the SFG&CC from 2018 to 2022.

Gord Percy then presented the draft budget for 2023.

After questions, answers and discussions, including the proposed rate increases required to develop the budget, the following motion was made -

MOTION to move forward with the 2023 budget as presented.

Motion to approve - Colin Brown

Seconded by Lynn Pominville - Carried

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Other (discussions / comments)

- The signed 'Management Certificate of Compliance' was submitted by General Manager Gord Percy, dated December 20th, 2022 to Recording Director Glenda Cooke.
8. The next meeting will be held Tuesday, January 17, 2023 at the Smiths Falls Golf and Country Club @ 5:00 P.M.
9. **MOTION to adjourn at 6:06 P.M. by Jeff Drummond**
Seconded by Roy Leach - Carried

<u>Directors Meeting Attendance 2022-2023</u>	
Name	Number of meetings attended
Paul Cadeau	11
Colin Brown	9
Christine Chambers	10
Glenda Cooke	11
Ron Dolinki	8
Rob Dopson	9
Jeff Drummond	11
Chris Gray *	7
Bev Leach **	4
Doug Hart	9
Roy Leach	11
Larry McIntosh	8
Bob Mulrooney	10
Lynn Pominville	11

* Ladies Club President (term concluded September, 2022)

** Newly elected Ladies Club President, September, 2022)