

**SMITHS FALLS GOLF and COUNTRY CLUB
MINUTES OF BOARD MEETING # 8**

Smiths Falls Golf and Country Club

P.O. Box 143, Smiths Falls, ON, K7A 4S9
www.smithsfallsgolf.com

Board of Directors
Meeting # 8 for the year 2024 - 2025

Tuesday, September 24, 2024
Smiths Falls Golf and Country Club

Directors Present: Paul Cadeau, Glenda Cooke, Roy Leach, Jeff Drummond, Ron Dolinki, Doug Hart, Colin Brown.

Also present: Gord Percy (General Manager / Head Professional)

Directors Regrets: Rob Dopson, Bob Mulrooney.

Minutes by Glenda Cooke, Club secretary (approved minutes are posted on the website and clubhouse bulletin board)

1. The meeting was called to order by President Paul Cadeau - 5:00 P.M.
(quorum present)
2. **Approval of Agenda Items -**
MOTION to approve - Jeff Drummond
Seconded by Doug Hart - Carried
3. **Declaration by Board Members on any possible conflict of interest on agenda items -**
No declarations.
4. **MOTION to approve minutes of meeting # 7 held Monday, August 19, 2024 -**
Motion to approve - Ron Dolinki
Seconded by Roy Leach - Carried
5. **SFG&CC Board Management Report - Gord Percy**
A very detailed report regarding all areas of the club and course is provided prior to each meeting for the Directors to review and any questions or comments are addressed. The Directors are very appreciative for receiving this information; keeping the Board up to date. A hard copy of the entire report is attached to the approved minutes filed in the club office. Highlights recorded below.

Finance -

The "Management Certificate of Compliance" signed by Gord Percy, dated September 24, 2024 was provided to the Club secretary.

All loans, except for the mortgage, previous to this are now paid off fully.

Minimum wage goes up by 4% on October 1, 2024.

There was a discussion regarding green fees and membership rates, taking into consideration the upcoming budget and projects.

Membership -

The initiation rate is up for review. There was a discussion regarding the rate for early membership payment prior to the following motion being made.

MOTION to increase the 2025 early payment rate for members by 7%.

Motion to approve - Roy Leach

Seconded by Colin Brown - Carried

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Bar - The loss of even a few twilight nights impacts the bar sales greatly.

Pro Shop - The Pro Shop and multiple areas will have cameras installed. Merchandise sales are on par with last year. Budget was level with last year's sales. The expense for merchandise, however is higher, some of which will be remedied when some items are sent back.

A late fitting day with TaylorMade was successful. A focus will education / encourage members to support the Pro Shop with their purchases. Buying season has started and the Ottawa golf show is scheduled for October 16 -18, 2024.

Kitchen - No repairs were needed this month.

Captains / Events -

Closing events are occurring for the season. The Senior Ryder Cup team has been away at the finals in Barrie. The Club hosted the Senior Ladies Intersectional and our senior men's team completed at Mississippi.

Web Site / Social media -

The newsletter has been received well.

Health and Safety -

No issues; the lift is working fine and is used a lot during events.

PGA -

Our Club is very proud to learn Gord has been asked by Mike Weir to be the ambassador for the Canadian players, at the Presidents Cup being held this weekend in Montreal.

Gord came second in the Fall PGA Ottawa event and finished second in the player of the year standings.

6. Reports - from Committees

Greens - Gord Percy / Rob Dopson / Doug Hart / Ron Dolinki

The fairways have taken quite a big hit and will require some work. The greens aerification went well and has healed almost completely in less than two weeks. Ken is using the cores to build up different areas around the course.

The flower crew has done a great job with landscaping around the clubhouse and course.

A meeting will be planned for the greens committee to discuss any areas to focus on for the Fall and next season.

House - Gord Percy / Roy Leach / Lynn Pominville

The new chairs and tables are in use. A new glass washer for the Bar is needed. The current one was also the culprit for the discolouration of the paint in that area. A different type of cleaning agent with less iodine will be used. Some stained ceiling tiles will need replacing in the basement.

Ethics / Diversity / Inclusion - Colin Brown / Glenda Cooke

The updated "Code of Conduct" is being reviewed by the Club lawyer.

At this time President Paul Cadeau requested a motion to move "In Camera".

MOTION to move "In Camera" at 5:42 P.M. -

Motion by Glenda Cooke

Seconded by Jeff Drummond - Carried

MOTION to move "Out of Camera" at 5:52 P.M.

Motion by Colin Brown

Seconded by Doug Hart - Carried

Nominations -

The process will be started for the coming election; three positions will be available (3-year terms).

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7. Membership rate for early payment -

Refer to motion made during “membership” report. (above)

8. New Business -

None

9. Round Table / Other discussions -

Gord was congratulated on his playing success this season.

10. Next Meeting Date -

Next meeting will be held Monday, October 28, 2024 at the Smiths Falls Golf and Country Club @ 5:00 P.M.

11. MOTION to adjourn at 6:00 P.M. by Jeff Drummond

Seconded by Ron Dolinki - Carried

Directors Attendance 2024-2025	
Name	Number of meetings attended
Colin Brown	7
Paul Cadeau	8
Glenda Cooke	8
Ron Dolinki	5
Rob Dopson	7
Jeff Drummond	8
Doug Hart	8
Roy Leach	8
Bob Mulrooney	6